RM of Argyle Accessibility Plan

## Part 1. Baseline Report

### Overview of Programs and Services

* + Provide municipal services to residents and others
* Baldur Utility
* Waste Management including Recycling and Waste Pickup
* Rural and Urban Road Maintenance
* Fire Protection Services
* Recreation Services
* RM of Argyle Handivan

### B. Accessibility Achievements

* Municipality Office – Wheelchair ramp at entrance.
* Utilities and Taxes – Citizens are able to call, visit or email with any questions, staff is very accommodating for all people.
* Remote read water meters.
* Municipal Facilities are wheelchair accessible.

### C. Accessibility Barriers

* Some streets and sidewalks do need some fixing – potholes, and narrow sidewalks.
* Recycling needs to be put on the side of the street in order to be picked up or taken to the recycling depot.

## Part 2. Accessibility Plan

### A. Statement of Commitment

The Rural Municipality of Argyle is committed to ensuring equal access and participation for people with disabilities. We are committed to treating people with disabilities in ways that allow them to maintain their dignity and independence. We believe in inclusion as well as the commitment to meet the needs of people who face accessibility barriers. We will do this by identifying, removing and preventing barriers and by meeting the requirements of The Accessibility for Manitobans Act (AMA).

### B. Policies

* The RM of Argyle will review all programs, services and new initiatives to ensure accessibility.
* The RM of Argyle will make information available in an accessible format or provide communication supports to people with disabilities in a way that considers their disability.

### C. Actions

#### Action 1 – Establish Accessibility Working Group

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| **Action** | **Expected Outcomes** |
| * Appoint Accessibility

Co-ordinator. | * Co-ordinator appointed October 2016.
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#### Action 2 – Staff Awareness and Training

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| **Action** | **Expected Outcomes** |
| * Awareness to staff through distribution of accessibility plan and confirm the organizations commitment to it verbally.
 | * Staff understands accessibility and supports implementation of the plan.
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#### Action 3 – General Measures

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| **Action** | **Expected Outcomes** |
| * Provide alternate formats on request, by including the active offer on all new documents.
* Review of physical space of all municipal buildings.
 | * Staff are aware of alternate formats and how to make them available to the public. Improved space to allow for wheelchairs, scooters and walkers.
* Improved signage with large lettering.
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**Action 4 – Monitor Progress**

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| **Action** | **Expected Outcomes** |
| * Track progress on challenges and requests for accommodations with budgetary implications.
* Coordinator to ensure plan is reviewed and report to council on a yearly basis.
 | * Management is aware of progress on AMA compliance and considers future plans.
* Accessibility Plan is posted on website and available in alternate formats.
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